



Keri Systems Policy Document - Green Initiative

As our business grows, Keri Systems wishes to act as a responsible member of the global business community by reducing our environmental footprint via green initiatives, and encourages our employees, industry partners, vendors and competitors to do the same. By each individual and business doing their part, we can all have a positive impact on our planet's environmental sustainability.

Keri's Green Initiative Team has expanded its role to go beyond simple recycling tactics such that the team meets monthly to measure the program's progress and effectiveness, and to discuss new ideas for reducing our impact on the environment.

Green Measures In Place

We design all of our products to require as little power as possible, and evaluate all 3rd party partner and vendor products with power consumption as key criteria.

We use or purchase recycled or recyclable shipping materials whenever possible, including cartons/boxes and shredded recycled paper. We do not purchase plastic packaging "peanuts", but do re-use them when we receive goods packed in them. Additionally, employees are encouraged to bring in plastic peanuts from home that comes with their online purchases.

Paper recycle bins are located throughout our facilities and in almost all private offices, and we encourage all employees to recycle their cans and bottles in the container placed in the lunch room.

We recycle all of our old electronic equipment, including scrapped product, computer monitors, PCs, and keyboards, batteries and ink/toner cartridges, as well as any metal.

Keri has started sponsoring monthly e-waste days where employees can bring their discarded electronic products from home for recycling.

We eliminated company-supplied paper or styrofoam plates, cups and plastic utensils from our lunch room and asked employees to bring their own.

Our preferred and primary literature and documentation dissemination is through electronic means, such that customers and other interested parties can read the materials on their computers and print only as necessary.

The technical and installation documentation that we do print and ship with our products has been greatly reduced in size so that less paper is used.

Nearly all outgoing faxes are sent electronically so that printing is not required on either end.

Our main office is located about ¼ mile from several Santa Clara Valley Transportation Authority (VTA) Light Rail stations, and employees are offered a financial incentive for using light rail.

Keri's San Jose, CA headquarters as well as our Frisco, TX office employs smart building technologies to reduce lighting and heating/air conditioning usage, and we follow Pacific Gas and Electric's guidelines for reducing energy consumption.

Employees are required to turn off all non-critical PCs and other equipment at night and at any time during the workday when they will not be utilized for a reasonable period of time.